

Personal Attributes Required Based On Job Description

Attribute	Description	Essential	Desirable	How measured Application form (A) Interview (I)
Qualifications	Qualified Teacher Status Degree in Design Technology or relevant qualification Commitment to CPD (Suitable for NQT)	✓ ✓ ✓		Application / Certificates Application / Qualifications Application / Interview
Experience	Recent, relevant teaching (or teaching practice) in a secondary education setting. Ability to teach Design and Technology (specifically Textiles) Ability to teach across all areas of Design and Technology and KS3, possibly with a second specialism in Food Preparation and Nutrition. Awareness of Health & Safety issues related to Design Technology	✓ ✓ ✓ ✓	✓	Application / Interview Application / Interview
Skills, Ability & Knowledge	Ability to teach Design Technology Key Stage 3 and Key Stage 4 Ability to use a range of teaching strategies to engage students and enable their progress	✓ ✓		Application / Interview
Personal Qualities	Energy, persistence and enthusiasm, Excellent communication skills with the ability to relate well with both children and adults	✓		

	<p>Willingness to participate in extracurricular activities</p> <p>An effective team member</p> <p>Adaptable to changing circumstances and new ideas</p> <p>Able to remain calm under pressure</p> <p>An understanding of and commitment to safeguarding and promoting the welfare of children and young people.</p> <p>A personal and professional commitment to equal opportunities, diversity and promoting good race relations.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>		<p>Application / Interview</p>
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This post is subject to an enhanced DBS check.

We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.