



Cover Supervisor

Personal attributes required (based on job description):		
Attributes	All attributes are essential, unless indicated below as 'desirable'	How measured, e.g. application form (A), interview (I)
<p>Qualifications</p> <ul style="list-style-type: none"> • Educated to NVQ Level 3 or equivalent (or have significant experience) including GCSE English and Maths (A – C) equivalent. • Relevant higher-level qualification. 	<p>Essential</p> <p>Desirable</p>	<p>A</p> <p>A</p>
<p>Experience</p> <ul style="list-style-type: none"> • Experience of working with young people. • Knowledge of relevant practices and procedures. • Knowledge of methods of behaviour management. • Experience of working within an educational setting. • Experience of encouraging student learning. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p> <p>Desirable</p>	<p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p>
<p>Skills, Ability, Knowledge</p> <ul style="list-style-type: none"> • Excellent numeracy and literacy skills. • Ability to use relevant technology/ICT effectively. • Ability to use relevant equipment/resources effectively. • An understanding of and commitment to safeguarding and promoting the welfare of children and young people. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p>



<p>Personal Qualities</p> <ul style="list-style-type: none">● Commitment to own personal and professional development, including maintaining an up to date awareness of developments of all aspects of the role● High levels of integrity, honesty and credibility.● Good co-operative, interpersonal and listening skills.● A positive, warm and approachable personality.● Ability to prioritise conflicting demands and remain calm and firm under pressure.	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p>
<p>Personal Qualities</p> <ul style="list-style-type: none">● Excellent role model.● Team Player.● Resilience, flexibility and the ability to retain a sense of perspective.	<p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A / I</p>

This post is subject to an enhanced DBS check. We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to co-operative values and principles, and the Ways of Being Co-op.