



Academies Trust

Co-op Academy Grange – Bradford

Learning Support Assistant – SEN Behaviour Mentor – Level 2

Permanent. 29½ hrs pw, Monday to Friday inclusive. Term time plus five training days.

Starting salary: £12,782.27pa (actual salary). SCP 5-6

Closing date: midnight, Sunday 2 February 2020.

We're looking to recruit a Learning Support Assistant – SEN Behaviour Mentor (Level 2) based within the Inclusion department at Co-op Academy Grange. Under the guidance of the Inclusion Manager, you'll provide in class support for individual and groups of students with Social Emotional and Mental Health difficulties. You'll provide levels of individual pastoral support to pupils, as directed by the teacher. You'll support the assessment of pupils to determine those in need of particular help and support and assist the teacher with the development and implementation of individual Education/ Behavioural/ Support/ Mentoring plans and behaviour management strategies.

If you have good interpersonal skills and be able to communicate successfully with students and adults, with a good understanding of issues relating to SEND students we would like to hear from you. Ideally, you'll be educated to NVQ Level 2 or equivalent (or have significant experience) including GCSE English and Maths equivalent. Social work, youth work, counselling, teaching or mentoring qualification and/or experience would be desirable. You'll be enthusiastic, confident and have a commitment to promote high quality learning with the ability to work with pupils with a wide range of learning difficulties. You'll be able to use strategies in order to work successfully with SEND students and demonstrate a good understanding of child development, learning processes and in particular, barriers to learning.

You'll join a talented staff team and a successful partnership of schools which is committed to raising the educational ambitions of the communities it serves. As part of the Trust we can offer successful candidates a huge variety of opportunities for development and progression across all phases.

This is a fantastic opportunity to be part of our 'Requires Improvement' school (Ofsted January 2019), joining a highly motivated and forward-thinking staff team and contributing to our next level of successful development. Ofsted has judged that the school has improved after much hard work from the staff and students over the past two and a half years.

Co-op Academy Grange are already working hard and looking to improve on the feedback given in the recent report. Get on board now because Co-op Academy Grange is back on track and going places. Following the merger with the Co-op Academies Trust, on 1 June 2019, this is such an exciting time to join us and make your mark on this journey.

Co-op Academy Grange is an inspiring place to work and learn and as part of the Co-op Academies Trust, aims to secure excellence in all aspects of its work. We're a larger than average inner-city academy, the largest school in south Bradford, within the Little Horton ward (BD5). 45% of households are described as either D- working class or E - non-working. 42% of properties have three or more bedrooms. The largest ethnic group is Pakistani at 43% (Bradford 20%) and second largest white British at 15% (Bradford 64%). 17% of people living in Bradford were born outside the UK. The 2011 census identifies 80% of homes in BD5 having one or more deprivation dimensions. Bradford authority identifies a clear correlation between wards with high deprivation and a lack of positive outcomes across a range of measures. We're a highly inclusive school fully committed to improving a range of outcomes for our students. We make a real difference to the lives of our students and welcome applications from others who wish to join us in this important work.

What we offer:

- Excellent opportunities for personal and career development within the Co-op Academies Trust
- Employee benefits such as retail discounts, reduced gym membership, cycle to work scheme and much more
- Free access to a confidential 24/7 Employee Assistance Programme
- Effective, supportive and dynamic leadership across Co-op Academy Grange
- A superb, school building with a flexible and creative ICT rich working environment
- Enthusiastic students who are keen to make good progress
- Welcoming, friendly, supportive, effective and efficient professional/Continuing professional development

Further details and application forms can be found on the Academy's website

<https://www.coopacademies.co.uk/vacancies/>

<https://www.coopacademies.co.uk/southfieldgrange/>

or by contacting Human Resources at gran-hr@coopacademies.co.uk This is also the email address to which completed applications should be submitted.

Co-op Academy Grange is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments are made subject to an enhanced check with the Disclosure and Barring Service and a medical declaration.

"Co-op Academies Trust, as an aware employer is committed to safeguarding and protecting the welfare of children and vulnerable adults as its number one priority. This commitment to robust recruitment, selection and induction procedures extends to organisations and services linked to the Trust on its behalf".