



Co-op Academy
North Manchester

Person Specification – Teacher of Geography

	Essential	Desirable
Qualifications, Educational, Training	Degree and teaching qualification. Recent relevant in-service training.	Post-graduate qualification. Professional middle leader qualification
Relevant Experience	Successful teaching experience including the teaching of subject to GCSE level. Contribution to the work of the subject area including involvement in course planning, development and evaluation.	Ability to teach subject to advanced level. Experience of responsibility within the subject or other relevant area. Evidence of a contribution to wider educational issues.
Knowledge, skills, abilities	Excellent classroom practitioner. Very good oral and written communication skills. Ability to exercise control in the classroom and encourage good behaviour. Ability to generate enthusiasm for the subject and for learning in general. Ability to work as part of a team. Ability to plan, organise review and adapt. Excellent ICT skills.	Knowledge of SIM's or similar.
Others	A passionate commitment to develop the best in young people. Tact and diplomacy in all interpersonal relationships with the public, students and colleagues at work. Personal commitment to the Academy's professional standards and code of conduct. A commitment to further training and a willingness to participate in relevant CPD. Willingness to be engaged in partnership and community activities. Commitment to the aims and ethos of the Academy. A positive approach to challenges, which seeks solutions to problems and addresses difficulties with cheerfulness and good humour. Flexibility and a willingness to be involved in change. To be prepared to work flexibly outside the Academy hours. Experience of the role of form tutor.	
Safeguarding	Willingness to consent to apply for an enhanced disclosure DBS check. Commitment to demonstrating a responsibility for safeguarding and promoting the welfare of young people.	