



Dear Candidate,

I am absolutely delighted that you have shown an interest in applying for this absolutely crucial post at our Academy.

Over the last four years, I have been able to recognise the great strides the Academy has made in a relatively short time; although serving an area of high socio-economic deprivation, academic outcomes are improving, with the last three years showing best ever outcomes across a number of measures. The Academy has the ambition, the expertise and the doggedness to ensure that these results continue to improve so that all students attending the Academy, whatever their back-story, have access to the very best educational experiences possible. Leadership and Management, Personal Development and Wellbeing and Behaviour were all judged Good at the most recent Ofsted inspection, and the trajectory of improvement is such that it will not be long before our overall effectiveness is judged likewise.

In order to do this, it is absolutely vital that we attract the right calibre of professional to work alongside our dedicated team of staff; a colleague who shares the clear vision that the child is at the very heart of everything we do; a colleague who is able to enjoy positive, professional relationships with young people; and, perhaps most importantly, a colleague who can demonstrate high levels of resilience and emotional intelligence when dealing with complex and sensitive situations.

The Academy is sponsored by Co-op Academies Trust, which provides a high level of support and expertise to the whole Academy community; we enjoy significant partnerships with other secondary Academies on both sides of the Pennines, and a growing number of primary Academies, most of which are located close by. We also reap the benefit of partnerships with a large number of other schools across the City and beyond, sharing ideas to improve our practice on a regular basis, all with the distinct aim of driving up standards for all our young people.

I hope you can see that this is an excellent time to join the Academy. If you are successful in securing the post, I expect you to have ambition for the students as well as for yourself. We take pride in ensuring colleagues receive opportunities to develop their skills and experiences, and we have an enviable reputation for delivering high-quality professional development in a number of areas. Again, if you are successful, we will expect you to contribute to this ethos.

The Governors are absolutely passionate about securing the very best for the Academy and the Community - they will expect commitment and drive, but coupled with sensibility and humility. A sense of humour and a willingness to work hard are also huge attributes.



Co-op Academy
Leeds

I would not have entertained the idea of becoming Principal in a school I did not think had the level of potential that this place has – if you feel you have the skills, expertise, energy, enthusiasm and passion to join the staff team here, please ensure you submit an application.

I can guarantee that you will, quite honestly, never have met young people like ours – and once you meet them, you will absolutely fall in love with them and the academy. This is a very special place to work.

In the meantime, I very much look forward to hearing from you. I appreciate the amount of time that goes into an application, so thank you in advance for considering joining us.

With very best regards

A handwritten signature in black ink, appearing to read 'Jonny Mitchell', written in a cursive style.

Jonny Mitchell
Principal