



Co-op Academy  
North Manchester

## **Head of Year**

**Pay Scale:** MPS/UPS Plus TLR 2b  
**Required from:** September 2019  
**Contract Type:** Full time and permanent

We are seeking an outstanding, innovative and enthusiastic middle leader to oversee the personal development and welfare of pupils across a year group. The successful candidate will be responsible for working with others to secure the highest quality attendance, behaviour, attitudes and safeguarding for pupils in their year group. They will be a creative thinker with an ability and determination to ensure that each pupil can leave the academy equipped with the skills to lead happy and successful lives.

You will have excellent inter-personal skills and will be highly effective in promoting and maintaining excellence for all across the pastoral team. You will be committed to working with all Middle Leaders to inspire and captivate the interests of our young people.

We are proud of our career and professional development offer, which staff at all levels can benefit from. You will be expected to engage in the CPD offer and to also support the development of other staff at different stages within their career. Other whole school opportunities for professional development also exist, alongside a bespoke package due to us being a part of the Co-op Academies Trust.

Our core values of Respect, Commitment and Trust are at the heart of all we do and our vision of excellence permeates our drive to ensure the highest outcomes for every pupil. This is a key post in ensuring that the Academy continues to move from strength to strength.

Our core co-operative values define us. Every member of staff in our academy follows our 'Ways of Being';

- Do what matters most
- Be yourself, always
- Show you care
- Succeed together

Built in 2012, the academy is set on nine acres of land, and boasts a range of creative spaces which could be utilised by the successful applicant. Since March 2016, the academy has been part of The Co-op Academies Trust and embodies the vision and values of the Trust through all it seeks to achieve. A significant benefits package is also available to the successful candidate..

### **ADDITIONAL INFORMATION**

Co-op Academy North Manchester is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure check by the DBS. This post is exempt from the Rehabilitation of Offenders Act 1974.

Applicants who are not contacted during this period may assume that they have not been successful but are thanked for their interest. Unfortunately, we are unable to provide feedback to unsuccessful applicants who are not called for interview.

The Co-operative Academies Trust has a fantastic benefits package including discount gym memberships, childcare vouchers, healthcare packages and co-operative discount offers.

The Co-operative Academies Trust is an aware employer and is committed to safeguarding and protecting the welfare of children and vulnerable adults as its number one priority. This commitment to robust recruitment selection and induction procedures extends to organisations and services linked offers.

If you feel you have the passion and drive and are committed to our vision of excellence, then we look forward to receiving your application.