



Co-op Academy  
North Manchester

<b>PERSON SPECIFICATION: Senior Science Technician</b>			
<b>Attributes</b>		<b>Essential</b>	<b>Desirable</b>
<b>Qualification</b>	Possess an NVQ2 or equivalent qualification in the relevant discipline	Y	
<b>Experience</b>	Sound understanding of the Academy's policies relating to safeguarding, inclusion and behaviour.	Y	
	Have had experience of working with groups of young people in a school environment.		Y
<b>Skills</b>	An enthusiastic approach to working with students.	Y	
	Knowledge of relevant policies and codes of practice and awareness of relevant legislation	Y	
	Willing to undergo first aid training	Y	
	Ability to supervise students and be firm but fair at all times	Y	
	Ability to keep calm under pressure or during unexpected circumstances.	Y	
	Work constructively as part of a team, or alone as necessary	Y	
	Accurate and well organised approach to work	Y	
	Excellent standard of interpersonal, oral and written communication skills	Y	
	Ability to work flexibly and respond to developing needs	Y	
	Ability to prioritise and work under pressure	Y	
	Ability to work to predetermined instructions	Y	
	Ability to judge when a decision needs to be referred to line manager	Y	
	Ability to communicate with pupils and members of staff clearly and accurately.	Y	
<b>Personal</b>	Personal impact and presence.	Y	

	Tactful and understands confidentiality	Y	
	Commitment to high educational, professional and personal standards.	Y	
	Respect for young people and their needs.	Y	
	Excellent attendance and punctuality record	Y	
	Experience of working in a school environment.	Y	
<b>Qualities</b>	Ambition to succeed, develop and engage in continuous Professional Development	Y	
	Calm and approachable demeanour.	Y	
	Resilience and a sense of humour!	Y	
	To be committed to the MCMA values of Respect, Commitment, Trust.	Y	
	Total commitment to safeguarding children.	Y	