

Academies Trust

8th Floor, Angel Square,
Manchester, M60 0AG



Privacy Notice

Governors

Privacy Notice – (How we use information about governors)

To run the Trust and help our academies improve outcomes for children and young people, the **Co-op Academies Trust**, collects and uses information about governors. In this document the **Co-op academies Trust** is referred to as 'We' or 'Ours'. Governors are referred to as 'You' or 'Your.'

Much of the information we collect is classed as 'personal data' and our use of it is covered by a set of rules called the General Data Protection Regulation (GDPR).

This document tells you more about:

- The information we collect
- What we use the information for
- How your information is stored and how long we keep it
- What rights you have to the information

What Information do we collect and use about governors?

We collect many different categories of information, for example:

- Personal details
- Contact details
- Professional details
- Relevant business and pecuniary interests details
- Role application details
- Selection records
- References
- Identity verification records
- Meeting attendance records
- Records of communications
- Records of visits to academies
- Photographs of you or images on CCTV
- Information to identify you in the Trust and its academies
- Records of work you do in conjunction with our staff or students
- Notes of meetings you may have attended

We also are required to collect and use information that is given additional protection under the GDPR, for example;

- Demographic information required for monitoring equal opportunities

Why we collect and use this information

We use the information for some, or all, of the, reasons below;

- To enable you to work with us
- To maintain a safe environment for our pupils
- To enable you to take part in appropriate training and professional development
- To comply with our legal obligations to share information
- To ensure your health and safety
- To keep you up to date with news about the Trust and its academies

The legal basis for using this information

Depending on the purpose, our use of your information will be legal due to one of the following:

- To meet the terms of a contract
For example: Recording your personal and contact details
- To meet a legal requirement [Article 6(1)(c)]
For example: Providing information to DfE
- To protect the vital interests of you or someone else [Article 6(1)(d)]
For example: Giving your contact details to emergency services
- Delivering a public task [Article 6(1)(b)]
For example: Keeping records of your meetings with governors

Where we use special category personal data we process this under the following exemptions from Section 9 of GDPR:

- Information used in the field of employment [Article 9(2)(b)]
For example: Using information about ethnic origin for equality monitoring purposes

Storing your personal data

The personal data that we collect, and use, is kept in our systems or in manual files. We use email to enable authorised users to transfer information to one another.

Some personal data is kept for different lengths of time. For example;

- Your data is kept for 6 years after the date you leave your role

If you'd like to know how long we keep a specific piece of personal data, please contact the Trust's Data Protection Officer (DPO) whose details can be found at the end of this Privacy Notice.

Sharing your personal data

At times we will share your personal data with other organisations and people. We will only do this when we are legally required to do so, when our policies allow us to do so or when you have given your consent.

Examples of people we may share personal data with are:

- The Department for Education
- Police forces and Courts
- Our suppliers and service providers

Where we share your personal data with someone who is a supplier or service provider we have taken steps to ensure that they treat your personal data in a way that meets the requirements of the GDPR.

Your rights to your personal data

You have rights relating to the personal data that we collect and use. Your rights are different depending on the legal basis of the the information we are using. If we are using your personal data based on your consent, you can withdraw that consent and we will stop using that personal data. Withdrawing your consent will need to be recorded in writing; please contact the Trust's DPO.

The right to be informed:

If you ask us, we must tell you if we are collecting or using your personal data.

If we are collecting or using your personal data, you have:

The right of access to your personal data

You have the right to view the personal data that we hold about you, to receive a copy of the data and to be given more information about the data including any transfer to countries which do not fall under the requirements of the GDPR.

Some information we hold can not be accessed in this way. If you ask for information that is not available, there may be other ways of accessing it and we can help you.

To have access to your personal data we will need to collect details of what you want and in the first instance, you can contact the Trust's DPO whose details can be found at the end of this Privacy Notice. You will also need to supply us with standard information to verify your identity.

Other rights

You also have rights to ask us to correct inaccurate personal data, to ask us to stop using it or to object to us using it. For some data you may have the right to ask us to erase it, or to provide it in an electronic format that you can give to someone else. For some personal data, if we are subjecting it to automated decision making then you have the right to object to this and request that a person is involved in this process.

You will be given full details of these rights if you request access to your personal data or you can ask the DPO.

Who to contact

The Trust has the responsibility to ensure that your personal data is protected. In this capacity, it is called the **data controller**. All members of staff work for the data controller.

We recommend that you contact the Trust's Data Protection Officer if you have a problem or if you have any questions about this privacy notice.

Our Data Protection Officer is

Ian Parrett

ian.parrett@gdprsentry.com

0113 8042035

GDPR Sentry Limited, 4 Highcliffe Court Greenfold Lane, Wetherby Leeds, West Yorkshire,
LS22 6RG.

If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/> or call 0303 123 1113.